Welcome to the Madras-Jefferson County Chamber of Commerce, the voice of the business community and the community at large. I am honored to have the opportunity to serve as the 2018 Chamber President and would like to thank the Chamber Board for entrusting me with this position.

Madras and Jefferson County has a long history of agriculture, with early farmers in the region using dry-land techniques. Moisture shortages led to the ambitious North Unit Irrigation water project, which was completed in the mid-1940s. The area is known for its drier climate—cold, dry winters followed by warm, dry summers. It is this climate, coupled with irrigation water, which makes the area ideal for growing many high-value crops and today a variety of crops are grown on nearly 60,000 acres of irrigated land. Growing out of the early days of dry-land farming, the agricultural industry has become an economic base of the region and continues its long history of economic contribution to the area today.

As I reflect upon the business community in Jefferson County, I am struck by the influence of agriculture throughout the community. Agriculture has an impact on each and every business in the region as well as every citizen in our community.

As part of the long agricultural history, the agricultural community has been holding the Central Oregon Farm Fair & Trade Show annually for 38 years. Today, the Jefferson County Seed Growers Association and the Central Oregon Agricultural Research Center sponsor the Farm Fair and Trade Show, bringing two full days of educational opportunities along with numerous vendors who bring their latest products and items. The 38th annual show will be held at the Jefferson County Fairgrounds on February 7th and 8th and offers presentations around the basin water outlook and impact of the spotted frog on the agricultural community on Wednesday morning. Wednesday afternoon offers local Oregon State University Faculty the opportunity to present information regarding their research along with local high school agricultural and CTE teachers and internship coordinators presenting current educational programs. Thursday continues with agricultural meetings and a city and county weed program presentation in the morning and research presentations that offer pesticide recertification education credits in the afternoon. In addition, a local 4-H club will be holding a silent auction and the Culver FFA will be selling raffle tickets. Entry to the Farm Fair is free and open to the public. In addition, there will be a free lunch and snacks both days for all attendees. Even if you are not a member of the agricultural community, come by and talk with the vendors or sit in on a presentation.

As we look forward to the upcoming year, be sure to look for events and opportunities to sponsor, support and celebrate our Chamber this year! If you are not a chamber member, reach out to Joe, Davida or Helen at the local office to talk about how a membership can benefit you.

I look forward to a productive year serving as your Chamber President. Carol
Executive Director’s Message

Have you said or heard any of the following comments? ‘Wish I could hire staff that knows how to show up on time.’ ‘Cannot find anyone to hire.’ ‘No one is applying for the open positions that we have.’ ‘If they are applying, they do not have any soft skills that I need to bring them into the business.’ ‘Today’s cashiers need a machine to count change back.’ ‘Newcomers into the employment market do not know what it takes to be a good employee.’ ‘Wish some of my employees have the passion and focus the rest of us has.’

All legitimate comments and concerns. The Chamber has initiated the Youth Career Connect of Jefferson County (YCC-JC) internship program under the Umbrella of Youth Career Connect of Central Oregon. Our Chamber staffer, Davida Plaisted, is our YCC-JC coordinator matching up young adults in our high schools with a 60 or 120-hour internship with local businesses. The overall mission is to assist our students in experiencing career opportunities that will lead them into direct employment, trade/technical certifications or continue in a higher education curriculums.

A component of this internship program is that it can be a paid or unpaid position and during this time, the business has an opportunity to view the intern in cultivating future part time and full time staff. Particularly for after school hours and seasonal breaks.

The YCC Internship is not an all-inclusive answer to solving the above various comments and concerns. However, it is a way to get involved in our future workforce at the high school level. Where the business community can cheer lead our students on the importance of staying on top of their education, experience what it takes to be the right type of employee and to take charge of their career opportunities.

This Chamber intern effort is important for our local business economy and in building employable young adults with employable skill sets and work habits. Like arriving at work on time. If you have a slot for one of our young high school interns preparing for their future.

Contact Davida at the Chamber 475.2350

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“Chamber’s Wandering Mystery Camera Clip”…

See last month’s Clip on Page 7 in Member Spotlight.

Congratulations to Teresa Martin with The Children’s Learning Center in Madras, for the lucky draw of the Mystery Camera Clip in the January Newsletter. Good Luck to you in your quest of finding the Mystery Clip in this month’s issue.

The “Wandering Mystery Camera Clip” will be a picture of part of a member’s business, event, or a place, which will be located somewhere in or close to Jefferson County. We may or may not, give a hint each time, where the business, event or place is located. Our purpose is that you are more aware of what and where our member businesses are located. When you look at the photo in the newsletter and recognize the place of business, or event, call us with the name and location of the business, event, or place featured.

The first 10 caller’s names will be put in a pot & the winner will be drawn from those names for the free business card ad in next month’s Newsletter. We will announce the winner in our next month’s newsletter.

Our “Wandering Mystery Camera Clip” photo this month is a place where you have a quiet place to relax and come away with more knowledge than you had before. Good Luck! ?????????
Parents of High School Teens, is your high school student unsure of what plan they have for the future? Well an internship will help them plot their future goals, by beginning to explore careers well before college visits and the application process. It’s a way for them to make better career decisions.

Students who have a sense of what academic major would best fit them have an easier time answering essay questions explaining why they are interested in that major and career path.

In this fast-growing job market today, internships can introduce students to careers that don’t require a bachelors degree.

Parents, with your help, your student can consider an internship position as a “treasure hunt” for their future.

Nothing is better than finding the career that is a perfect fit with their abilities and gets them jazzed!

If you would like further information on this program please contact Davida Plaisted at 541-475-2350.
New Members “Invite a Friend or a New Business to join the Chamber!”

Monat Hair Products ~ Lysa Vattimo, Rep.; Madras, Oregon; 503.913.2938; Lysa.Vattimo@icloud.com; www.LysaVattimo.MyMonat.com; This is a naturally based hair product for men and women that promotes hair growth and produces strong, healthy, beautiful hair. Welcome to the Chamber Lysa and Good Luck with your new venture!

Meraki Salon~ Dahlia Sarabia, Owner; 185 SW D. Street, Ste. B&C, Madras, OR 97741; 541.475.0194; E: MerakiSalonOregon@gmail.com; W: www.MerakiSalonOregon.com; Welcome to the Chamber & Good Luck!

Renewing Members

DRCI ~ State of Oregon Department of Corrections ~ Salem, Oregon; 541.325.5219; Joined: 2007
L.I.N.C. ~ Austin Staat, Manager; Madras, Oregon; 541.475.4446; Joined: 2012
1st Choice Assisted Care ~ Jennefer Taylor, Director; Bend, Oregon; 541.678.1637; Joined: 2016
Oregon Child Development Coalition ~ Heather Rogen, Director; Madras; 541.475.6232; Joined: 2004
Best Cleaners & Restoration ~ Jim Puddy, Owner; Madras, Oregon; 541.749.0570; Joined: 2011
Culver Market ~ Si (Danny) Parle, Owner; Culver, Oregon; 541.546.6032; Joined: 2016
CASA of Central Oregon ~ Penny Skoog, Office Manager; Madras, Oregon; 541.389.1618; Joined: 2008
Mike’s Fence Center, Inc. ~ Michael & Cathie, Owners; Madras, Oregon; 541.475.4595; Joined: 2007
All Rockhounds PowW Club ~ Sandy/Larry Vess, Pres./Reservations; Eatonville, WA; Joined: 2008
Madras Physical Therapy ~ R.Nelson/T.Groves, Owners; Madras, Oregon; 541.475.2571; Joined: 2010
Signet Realty, LLC ~ Ali Alire, Owner/Broker; Madras, Oregon; 541.350.4859; Joined: 2016
Sureline Broad Band ~ Shelly/Joshua Richesin, Owners; Madras, Oregon; 541.699.0030; Joined: 2015
Papa Murphy’s Pizza ~ Cheryl & Jeff Long, Owners; Madras, Oregon; 541.475.1555; Joined: 2009
Best Care Treatment Services, Inc. ~ Madras, Oregon; 541.475.6575; Joined: 2006
Cascade Insurance ~ Mike & Becky Goss; Madras, Oregon; 541.475.3864; Joined: 1995
Central Oregon Youth for Christ ~ Zack Lewis, Director; Madras, Oregon; 541.475.6070; Joined: 2015
Pump House Bar & Grill ~ Jeff Jordan, Owner; Terrebonne, Oregon; 541.548.4990; Joined: 2015
Madras Gospel Mission ~ Mark Harner, Chairperson; Madras, Oregon; 541.475.2064; Joined: 2010
PGE-Portland General Electric ~ Chad Croft, Manager; Madras, Oregon; 541.325.5333; Joined: 2004
Madras Bowl & Pizza ~ Christie Young, Owner; Madras, Oregon; 541.475.3353; Joined: 2005
3 Rivers Humane Society Animal Shelter ~ Steve/Jerilee Drynan, Dir; Madras, OR; 541.475.6889; Joined: 2013
Let’s Talk Diversity ~ Madras, Oregon; 541.475.4292; Joined: 2016
Harris, Camille & Gary ~ Madras, Oregon; Joined: 1991
Clean Express/Discount Carpet ~ Daniel Bueno, Owner; Madras, Oregon; 541.475.3784; Joined: 2011
Sun West Builders ~ Steve Buettner, Owner; Redmond, Oregon; 541.548.7341; Joined: 2009
LutheranChurch of the Good Shepherd/St.MarksEpiscopal~Kathryn Brick, Pastor; Madras, Oregon; 541.475.3784; Joined: 2009
Wrought Fe2 Works ~ Daniel/Rachael Wrought, Owners; Madras, Oregon; 541.460.8864; Joined: 2017
Kah-Nee-Ta Resort & Spa ~ Mary Kay, Gen. Mgr.; Warm Springs, Oregon; 800.554.4786; Joined: 2005
Erickson Aircraft Collection ~ Mike Oliver, CEO/Michelle Forster, Manager; Madras, Oregon; 541.460.5065; Joined: 2014
The Cabinet Shop ~ Lance Handsaker, Owner; Madras, Oregon; 541.777.9736; Joined: 2009
Bi Mart Corporation ~ Madras, Oregon; 541.475.1394; Joined: 1998
Plantae Health ~ Jocelyn Anderson, Owner; Madras, Oregon; 541.475.0457; Joined: 2015
MACRD ~ Joe McHaney, Executive Director; Madras, Oregon; 541.475.4253; Joined: 2007
Washington Federal Bank ~ Tina Jorgensen, Manager; Madras, Oregon; 541.475.5339; Joined: 2010
Kid’s Club of Jefferson County ~ Caren Pilkington Smith, Manager; Madras, Oregon; 541.475.7028; Joined: 2008
Dance Arts Unlimited ~ Shannan Ahern/Kathleen Avila, Owners; Madras, Oregon; 541.475.1841; Joined: 2007
Pape’ Machinery ~ Jeff Dahl, General Manager; Madras, Oregon; 541.475.6116; Joined: 2014
Heart of Oregon Corps Thrift Store ~ Linda Graham, Manager; Madras, Oregon; 541.475.7559; Madras, Oregon; Joined: 2012
Inn at Cross Keys Station ~ Court Fridley, Manager; Madras, Oregon; 541.475.5800; Joined: 2007
Six Shooter Salon & Boutique ~ Teresa Baggett, Owner; Madras, Oregon; 541.475.4699; Joined: 2014
J & Madras Truckstop ~ Margaret Lin/Allen Huang, Owners; Madras, Oregon; 541.475.3598; Joined: 2007
Madras EconoLodge Inn Suites ~ Margaret Lin/Allen Huang, Owners; 541.475.6367; Madras, Oregon; Joined: 2007
Caldera ~ Katie Winestine, Director; Portland, Oregon; 503.937.6367; Joined: 2005
THE ERICKSON AIRCRAFT COLLECTION

The history of the Erickson Aircraft Collection begins with owner, entrepreneur, and Living Legend of Aviation, Jack Erickson. Inspired during World War II by P-38 Lightning’s flying from the former Portland Army Air Base, Erickson developed an interest in flying and with it, the collecting, restoration and flying of historically significant aircraft. Erickson would acquire numerous airplanes in the 1980’s and 1990’s that would solidify his place in aviation history, including the B-17 “Flying Fortress”, which was renamed the “Madras Maiden” in 2014 in honor of the city of Madras.

Requiring a permanent place for the long-term storage and preservation of his collection, Erickson decided to invest in Central Oregon by building a 64,000 square foot hangar at the Madras Municipal Airport, formerly the Madras Army Air Base. Completed in 2014, the hangar is home to one of the largest collections of privately owned aircraft in the world. By remaining airworthy, the history of the planes that changed the world will be continually honored by allowing visitors to experience them as they were meant to be seen; in the skies. Added most recently to this rare collection was a P-40 Kittyhawk, a F6F Hellcat and of course our newly restored ME-109.

Our staff welcomes you to come experience WWII history up close and personal. Enjoy reading about different pilots, planes and areas during the war. Enjoy seeing artifacts, books, memorabilia all donated from war pilots and their families & friends.

The Erickson Aircraft Collections pilots invite you to join them during the annual Airshow of the Cascades, where you can experience “history” in flight. There’s nothing like the sound of a radial engine, especially in the skies of Central Oregon.

Become a member and get to personally fly in one of our WWII aircraft. Our experienced pilots will fly you out and over Lake Billy Chinook, Lake Simtustus, out near Mt. Jefferson or over your local property. Don’t miss your golden opportunity to literally “Fly back in Time” in a WWII trainer or fighter plane.

The Erickson Aircraft Collection features 27 different, rare aircraft, just to name a few, including a P-38 Lightning (this aircraft type was flown by Rex Barber, during Operation Vengeance), an F4U Corsair (featured in the movie “Baa Baa Black Sheep”), J2F Duck, PBY Catalina, P-51 Mustang, B-25 Mitchell (featured in the movie ‘Catch 22’ and flown by the Doolittle Raiders), TBM Avenger, AD-4 Skyraider, P-40 Kittyhawk (featured in Fly Boys), and houses a guest Waco (featured in the movie “Raiders of the Lost Ark). Come on by and enjoy a morning or an afternoon reading, learning and experiencing history at its finest.

The Erickson Aircraft Collection is open Tuesday through Sunday 10-5, Closed on Monday.
Business After Hours
Thursday, February 15th
5:30 ~ 7:30pm

J.C. Relay for Life Kickoff Party

J.C. Fairgrounds
Maccie Conroy Building
430 SW Fairgrounds Road
Madras, Oregon

For Information: 541.475.2350
Helen@MadrasChamber.com

Mountain Photo & Graphics receives credit for some of the photos shown in this publication.

Photography by Bill Vollmer

The Portraits in this publication are courtesy of Russ Schultz of Scenic Journeys, & Lisa Dubizar Photography, Madras, Oregon
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**February 2018**

- **February 13** - **Happy Valentine's Day**
- **February 3** - **Amp JC Fair Court: Coronation**
- **February 10** - **Rotary Cherry Tree “Mardi Gras” Gala**
- **February 17** - **Film Center: 7:30 pm – “Mardi Gras” Gala**
- **February 23** - **Coffee Cuppers: Norton Cattle Company**
- **February 24** - **Metolius Depot Pancake Breakfast 9-1 pm**
- **February 25** - **22nd Annual Eagle Watch Round Butte Overlook: 10am—6pm**
- **February 28** - **Friends of NRA Banquet—4:30—6pm**

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CELEBRATE FREEDOM!

COME TO THE 10TH ANNUAL
MOUNTAIN VIEW FRIENDS OF NRA
BANQUET

SATURDAY FEBRUARY 24, 2018 @4:30 PM AT THE
ERICKSON'S AIRCRAFT COLLECTION HANGER IN MADRAS.

DINNER TICKETS: $50 EACH / $40 UNDER 12
TABLES OF 8 FOR $550.00
(INCLUDES A SEPARATE GUN DRAWING)

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AUCTIONING HARD TO FIND GUNS AND MERCHANDISE.
GUNS, GAMES, RAFFLES, AND DOOR PRIZES!

BUY NOW AS SEATING IS LIMITED

TICKETS AVAILABLE ON LINE AT:
FRIENDSOFNRA.ORG/EVENTTICKETS/EVENTS/STATEMAP

OR: STEVE RASK: 541-475-2755,
BRAD LOVRIEN: 541-325-3374,
DEE JIVIDEN: 541-325-3375.
Simplify Your Business

As a client of Mid Oregon PEO your administrative responsibilities will be significantly reduced. You will continue to handle these critical areas:
- Recruit, Hire & Terminate
- Train & Supervise
- Determine Wages
- Report Payroll Hours

And We Will Take Care of the Details customizing, bundling, and managing those HR functions into one simple program:

**PAYROLL MANAGEMENT**

Mid Oregon PEO Can Provide and Manage:
- Payroll Processing
- Withholding and Payroll Taxes
- Year End W-2's
- Garnishments
- Direct Deposit
- Employment & Wage Verifications

**BENEFITS MANAGEMENT**

Mid Oregon PEO Can Customize A Plan to Fit Your Business
- Health & Dental Insurance
- 401(k) and 125 Cafeteria Plans
- Term Life & Disability Insurance
- Administration of COBRA
- Free Checking Account
- Credit Union
- E-Z Pay Cards

**RISK MANAGEMENT**

Mid Oregon PEO Can Customize and Manage:
- Workers' Compensation Insurance
- Claims Administration
- OSHA Compliance Assistance
- Safety, CPR and First Aid Training
- Coverage Certificates

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Mid Oregon PEO Can Provide Off-Site Expertise in:
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- Employee Handbooks
- HR Training Videos
- Wage & Hour Compliance
- Critical HR Topics

See What Mid Oregon PEO can do for you

Allow Mid Oregon PEO to become your off-site human resource department and free up time, enhance productivity and improve profitability.

Gain Freedom

Free up and reallocate resources by outsourcing your HR functions to Mid Oregon PEO. “The average small business owner spends between 7-25% of their time handling and over related paperwork.” - US Small Business Administration

Increase Efficiencies

By outsourcing to Mid Oregon PEO you will enhance productivity in other areas - allowing for more complete concentration on your core area of business - whether it be in manufacturing, sales, production or services.

Focus on Profitability

Business efficiency is crucial to your bottom line. Spend your time and effort where it matters most. Freedom from HR administration allows you to focus on and improve profitability.

One Vendor Makes Business Sense

Using multiple vendors for payroll, COBRA, 401(k)s, health and dental insurance, risk management, workers compensation, and HR guidance puts a strain on your time and productivity. Streamlining these functions by utilizing a single vendor makes business sense, and one call to Mid Oregon PEO can do it all.

Mid Oregon PEO helps make our client companies efficient, productive and more profitable.

We Take Care of the Details, You Take Care of Business